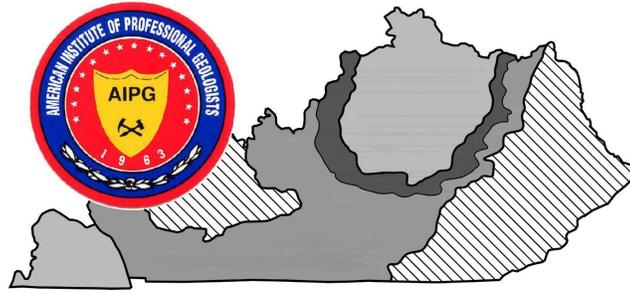


2020 Section Officers

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American Institute of Professional Geologists – Kentucky Section

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The Kentucky Section of the American Institute of Professional Geologists (AIPG) (hereinafter “Section”) remains concerned with racism, institutional discrimination, and the persistent lack of diversity in the geosciences. The contemporary demands for justice for marginalized groups encompassed in the Black Lives Matter movement point to the enormous work that lies ahead of us. The AIPG national [Commitment to Inclusiveness](#) statement and the Minnesota section’s [Anti-Racism Statement](#) in June 2020 express a renewed urgency to improve equity and inclusion. The KY-AIPG Executive Board in consultation with Section members are considering implementing the following changes.

- Create the **KY-AIPG Ally for DEI** annual award presented to individuals, organizations, or business entities that have shown exemplary efforts in addressing diversity, equity, and inclusion (DEI) in the geosciences.
- The Geologist of the Year and Lifetime Achievement awards selection criteria will ask of future judges, “How has the nominee contributed to geoscience DEI?”
- The annual Darwin Lecture will include increased consideration of persons from traditionally marginalized backgrounds in the geosciences. The lecture will remain focused on high-quality research or science communication.
- Become a resource for bridging DEI initiatives through increased outreach to Kentucky 6-12 students, higher education, and private industry. This goal can be achieved through a mentorship program between 6-12 and universities/industry and strengthening our partnership with institutions of higher education to include Kentucky State University (the Commonwealth’s sole public historically black college and university).
- Host regular (no more than monthly, no less than quarterly) panels focused on concrete steps that the KY geoscience community can embrace.
- Establish an online repository of reference materials focusing on DEI research and findings, built on MN-AIPG’s [Racial Justice and Geology Resources](#).

The Section pledges to continue enacting changes that need to be made in our Commonwealth’s geoscience community so that we work to eliminate racism and the lack of diversity in our profession expeditiously and purposefully.

Respectfully,

Kentucky AIPG 2020 executive board